

**IOWA COUNTY BOARD OF SUPERVISORS
RESOLUTION 10-322**

**A RESOLUTION DIRECTING CERTAIN
JUSTICE, EQUITY, DIVERSITY, AND INCLUSION (JEDI) EFFORTS**

WHEREAS, the Iowa County Board of Supervisors would like to increase the diversity of Iowa County employee base, labor pool, and county population; and

WHEREAS, the County Administrator has developed a plan of specific ideas to move Iowa County in the direction of greater justice, equity, diversity and inclusion (JEDI) to help Iowa County Board, staff, and residents develop a welcoming community for new residents.

NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors that the following actions be taken as a means to encourage greater cultural sensitivity, greater diversity, and support for minority populations:

1. The County Administrator, all County Department Heads, and the Iowa County Board shall receive 5 hours of Cultural Sensitivity, Diversity, and Inclusion training in 2022 and 5 additional hours in 2023.
2. In 2023, the County Administrator shall establish the position of Social Worker in the Sheriff's Office to assist with communications and follow up with former inmates in an effort to reduce recidivism. This position will increase interdepartmental and community communications, as well as open the door to more staff training opportunities.
3. The County Administrator and Sheriff shall begin a relationship and series of discussions with the School Districts of Iowa County to determine how Iowa County and the JEDI effort can help with their diversity efforts.
4. Beginning in 2023, Iowa County will specifically budget to place additional employment opportunity advertisements in periodicals, newsletters, or websites that are specifically geared toward minority populations not currently represented in the workforce to grow area diversity.

NOW BE IT FURTHER RESOLVED, by the Iowa County Board of Supervisors that: It is understood that an educated populace and an educated workforce will help fight discrimination and fear of differences. Iowa County is committed toward making our community one in which people who are different are accepted, assimilated, and welcomed.

The above and foregoing Resolution was duly adopted by the Iowa County Board of Supervisors this _____ day of March, 2022.

John M. Meyers, Iowa County Board Chair

ATTEST:

Kris Spurley, County Clerk